

(Solid Waste Management/Sanitation Directorate)

# FINAL NOTICE

#HumCDA

You, **Mr. Ashfaq Masih S/O Nathaneil Masih**, CNIC 61101-9203233-1, **Cleaner** (Rawal Town), SWM/Sanitation, CDA, are found absence from duty w.e.f 19.11.2023 till to date without prior approval of Authority. Show Cause Notice dated 15.8.2025 were served upon but neither you join your duties nor submitted the reply in your defense. It seems that you are not bothering to take interest in official duties. The aforementioned acts on your part are against the office discipline and you appeared to be guilty of "Inefficiency & Misconduct" within the meaning of Regulation 8.03 (a) & (b) of CDA Employees (Service) Regulation 1992. Now, you are directed through Press/Newspapers to submit your reply within 07 days, failing which a major penalty of dismissal from service will be imposed upon you without further notice/communication under the relevant Clause of Regulation ibid.

**Director (SWM/Sanitation)**  
**CDA (Authority)**